



Oakleigh Grammar

Policy Document Name

Child Safety (Student Friendly) Policy

Date Ratified by Board of Management

July 2023

Date for Review

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Introduction

What does our School value?

Every child needs to be kept safe. At O At 9Q0 (y W3)1 (h Gr)-0.9 (a)8 ((t 9Q0 (y W3)1 make a promise that the students in their care will always be their first priority. At our School we do not allow child abuse or bullying. We aim to create a child safe and a child friendly environment where children are free to enjoy life to the fullest without any concerns about their safety. Particular attention is paid to the children most in need, including Aboriginal and Torres Strait Islander children, children from other cultures, children with different backgrounds, children with disabilities and other vulnerable children.

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Expectation of our School staff	<p style="text-align: center;">Why do we have a Code of Conduct for adults working in our school?</p> <p>All adults need to know what is expected of them in our school and what is and is not acceptable in how we treat others.</p>
Student Participation	<p style="text-align: center;">How are students involved in child safety discussions and planning for improvements in our school?</p> <p>Teachers at Oakleigh Grammar encourage a students to show their feelings and express their concerns. They help students to feel comfortable to speak up about the things that are important to them or when they have concerns. All classes have pastoral care lessons where students can talk about tray worries they have and where they learn ways to deal with problems. Our student leaders meet together regularly to talk about concerns that students might have and ways to improve the school. These ideas are taken to the Executive who considers how they might be put in place and helps the student leaders find ways to do this.</p>
Reporting and Responding	<p style="text-align: center;">How do we report our concerns and how do teachers respond?</p> <p>It's nice to know that someone is always there for you. If you ever feel worried or scared tell someone you trust, such as your Mum, Dad or a teacher. You should never feel scared to tell someone how you feel. Remember there is nothing wrong with being scared and if you tell an adult when something is worrying you, or you feel afraid, they will always help you. We encourage students to use the Protect page in your School diary.</p>
Recruitment	<p style="text-align: center;">How are staff selected to work in our school?</p> <p>People who want to work at Oakleigh Grammar must fill in an application form and have a meeting to answer questions to show they are suitable to work in our school. They must also have a Working with Children's Check and a Police Check.</p>
Professional Learning for School Staff	<p style="text-align: center;">How does the school support staff to develop their knowledge</p>

Appendix 1:

The following document is included in the school diary.

What are your rights?

- Everyone has the right to feel safe and protected.
- No one is allowed to threaten you, hurt you or touch you in a way that makes you feel uncomfortable
- No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, in your school or anywhere else in the community

How do I know if something is wrong?

- Every relationship should be respectful
- It is wrong for anyone to hurt you or make you feel unsafe, uncomfortable or afraid.
- Remember a person doesn't have to physically hurt or touch you to be doing the wrong thing.
- Even if you are not sure, if something doesn't feel right you should tell an adult who can help you.

What should I do if I feel unsafe?

- Tell